

# Enterprise Academy

Free learning and development program to upskill the Construction industry and stimulate supply chain development

Increase supplier performance by learning about our key values

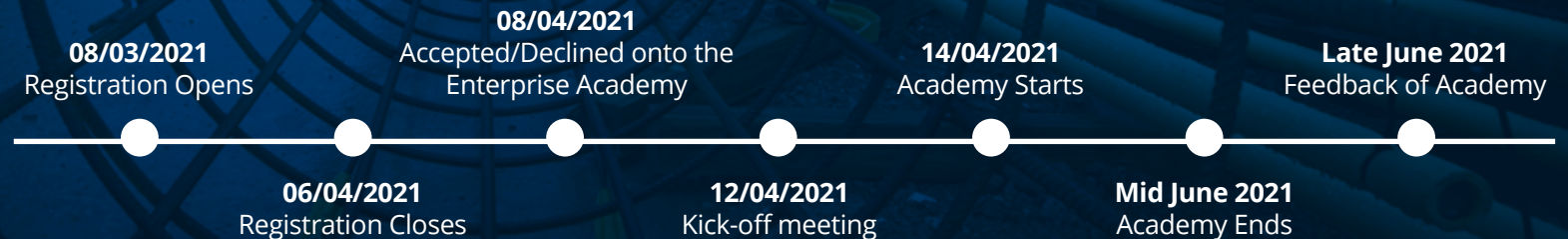
Suppliers will be learning about key requirements which will help win future work and they will have the ability to support future infrastructure projects

Creating a partnering ecosystem

## Supplier selection criteria

- 2019/2020 turnover is £1 million+
- Core business offering aligns with Construction industry
- Why you would like to be part of the scheme?
- Up to 150 suppliers on the 2021 Enterprise Academy

The Academy is kicking off in April and running through to June



### Love for Life

We take care and responsibility for the wellbeing of the HS2 family, our people, our families, and the communities and environment in which we will and work in. We are safe at heart, working safely or not at all.



### One team spirit

We work collaboratively as one team towards a common goal. We build trusting relationships. We celebrate diversity in our team, recognising and rewarding our people.



### Passionate about excellence

We are committed to supporting each other to do things right first time in everything we do. We strive to continuously improve and capture best practice and learn lessons. We are open to new ideas. We work with our people and our supply chain to innovate and embrace new technology.



### Leadership

We empower all our staff to lead by example. We are what we do, not just what we say. We will create a high performing environment where our people feel engaged and motivated to do their best work.



### Act with integrity and respect

We act with integrity and show respect for each other. We hold ourselves to account and always do the right thing. We create an ethical and open culture. We are mindful of our actions and consider their impact upon others. We resolve conflict by acting flexibly, listening and being open-minded



# Modules

	Love for Life		SHE: Introduction to Behavioural Safety		Commercial Awareness - A Robust Insurance Programme		Developing & Financing an Effective Innovation Strategy
HR		Managing Treasury Risk and Financing		Social Values & Managing Unconscious Bias		Carbon Management	Commercial Awareness & Acumen
	SHE : Health and Wellbeing Management & Practices		Commercial Awareness - A Robust Insurance Programme		Information Security & Data Protection		SHE : Risk Assessment & Method Statement Training
Commercial Awareness - Getting to Grips with the NEC		Waste Management/ Circular Economy/ Water Waste		Contingency Planning in an Uncertain Environment		Sustainable Procurement	Fairness Inclusion & Respect
	BIM/GIS		Leadership & Development		Data Analyzing		External Relations & Communities